



10 25 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Adyson Bowling, Sikes Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda of the October 25, 2016 School Board Meeting](#)

Minutes:

Motions:

Motion to accept the Agenda for the October 25, 2016 School Board Meeting. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

3. [C-3 National Red Ribbon Month Proclamation](#)

Attachment: [2016 National Red Ribbon Month.pdf](#)

Motions:	
Motion to proclaim October, 2016 as National Red Ribbon Month.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Dick Mullenax	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

4. [C-4 Polk County Teachers' Chorus](#)

5. ~~C-5 FY15/16 Distinguished Budget Award~~

Public Comments on Agenda Items

6. [C-6 SPEAKERS](#)

Minutes:

Rev. James Hall has a child with special needs. He explained that he feels as though his daughter was failed by the public school system because she was denied the appropriate Exceptional Student Education (ESE) services by school administration who did not put faith in Individualized Education Plans (IEP). He stated that only after moving his child to Our Children's Private School in Winter Haven has she received the adequate services that she requires. He also stated he feels the Board is biased against the charter applicant. He asked the Board to approve the Charter Application for Our Children's Prep.

Stephanie Reed commented her son was diagnosed with autism, Asperger's Syndrome and Attention Deficit Hyperactivity Disorder (ADHD). Attending school was frustrating for him until he began attending Our Children's. Now he is calm, safe, and receives pleasant positive results from his teachers. The future looks bright for him now. She asked the Board to approve the Charter Application for Our Children's.

Richard Reed is a student at Our Children's. He said the students there are helped by people who truly care about them. He stated this is about the next generation of students with disabilities of all sorts and emphasizes rehabilitation without restraints.

Tara Ulrich has a child that attends Our Children's. Her son experienced constant struggles when he attended public school. He manipulated the system because he knew his mother would come and pick him up if he created problems at school. At Our Children's he is encouraged to take classes that require him to think outside the box. The staff has unique backgrounds and levels of understanding and they work together to make the students successful. They are part of a medical, therapeutic model.

Logan Ulrich is a student at Our Children's. He attended four schools prior to finding the right fit at Our Children's. He commented to the Board that they have the opportunity to affect many people's lives and he asked the Board to vote to approve the Charter Application.

Craig Lehning has been a part of Our Children's for many years. He plays Santa Claus there. Every child in America deserves a good education and he believes Our Children's is providing that. He stated that students with special needs receive the required services and assistance needed to stay focused on their education. Our Children's is creating students that will be adults that are successful members of the community.

Heike Reeves is a part of the leadership team at Our Children's. She explained that continuity combined with early-intervention is an integral part of their program. Even though the work consists of long days, she sees the work that is being done reflected in students like Logan and Richard who spoke earlier. Ms. Reeves also made a statement on behalf of Christie Jones, a parent who could not attend, who commented on the many services that are provided. She begged the Board to approve the Charter for our Children's.

Tina Lehning is one of the maintenance workers at Our Children's. She is dyslexic and is challenged with a slow learning disability. She commented on the interaction between staff and students and how amazing it is to see love reciprocated between the staff and students. She encouraged the Board members to visit the school and witness this first hand.

Genevieve Ulrich is a second grader who attended Our Children's in Pre-Kindergarten. She said they taught her how to speak correctly and she has since been mainstreamed.

Approval of Minutes

7. [C-7 Approve the Minutes of the August 23, 2016 Work Session](#)

Attachment: [08 23 2016 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the August 23, 2016 Work Session. - PASS

Vote Results

Motion: Lori Cunningham

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

8. [C-8 Approve the Minutes of the September 6, 2016 Work Session](#)

Attachment: [09 06 2016 Work Session Minutes.pdf](#)

Motions:

Motion to approve the minutes of the September 6, 2016 Work Session. - PASS

Vote Results

Motion: Dick Mullenax

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

9. [C-9 Approve the Minutes of the September 6, 2016 School Board Meeting](#)

Attachment: [09 06 2016 School Board Meeting Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the September 6, 2016 School Board Meeting.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

10. [C-10 Approve the Minutes of the September 20, 2016 Work Session](#)

Attachment: [09 20 2016 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the September 20, 2016 Work Session.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Hazel Sellers	
Hunt Berryman	- Aye

Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

11. [C-11 Approve the Minutes of the September 20, 2016 Special School Board Meeting](#)

Attachment: [09 20 2016 Special School Board Meeting.pdf](#)

Motions:	
Motion to approve the minutes of the September 20, 2016 Special School Board Meeting.	- PASS
Vote Results	
Motion: Dick Mullenax	
Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

12. [C-12 Approve the Minutes of the October 11, 2016 Work Session](#)

Attachment: [10 11 2016 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the October 11, 2016 Work Session.	- PASS
Vote Results	
Motion: Lynn Wilson	
Second: Dick Mullenax	

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

13. [C-13 Approve Consent Agenda](#)

Minutes:

Mr. Berryman commented on the Magnet School Assistant Program Grant with Positions which totals \$11,998, 155. This renewal grant supports five of the magnet schools. Mr. Small commented this grant will impact one of the Turnaround schools in converting it to a magnet school that will work in partnership with Florida Polytechnic. He also commended Carolyn Bridges, Director of Acceleration and Innovation, who was instrumental in assembling the team who wrote the grant.

Mrs. Bridges commented this grant is one of only nine awarded across the nation in four states. She commended her staff for all of their hard work and thanked Superintendent Jacqueline Byrd, Deputy Superintendent John Small, and the Board Members for all of their suggestions and support.

Combee Elementary will benefit from this grant as well as Lake Alfred Addair Middle School which is a part of the partnership being developed with Florida Polytechnic. Students there will have the opportunity to graduate with college credits.

Daniel Jenkins and Haines City will also benefit from this grant through technology and personalized learning. The International Baccalaureate (IB) Program at Brigham Academy will gain additional support as well as the Science, Technology, Engineering, Arts, and Math (STEAM) at Rochelle School of the Arts.

Hazel Sellers commended Mrs. Bridges for all of the work and expertise that she invested to see this grant come to fruition. This grant will create many exceptional opportunities for the students of Polk County to succeed.

Motions:

Motion to approve items under the Consent Agenda. - PASS

Vote Results

Motion: Tim Harris

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

New Administrator Announcements

14. [C-14 New Administrators](#)

Attachment: [Assoc Super - H R - Teddra Gadson-Porteous.pdf](#)

Attachment: [AP -Lake Gibson Sr-Elizabeth DeShazor.pdf](#)

Attachment: [AP -Lake Shipp Elem-Michelle Casper.pdf](#)

Consent

Business Services Grant Applications with Positions

15. [C-15 Carl D. Perkins Secondary Continuation Grant](#)

Attachment: [Perkins Secondary Budget-Impact-Analysis-2016-17.pdf](#)

Attachment: [Student Success Coach JD.pdf](#)

Attachment: [Visio-Chart 19 Learning Support Guidance Counseling Svcs SY17 REV WS 08.23.16 BM 9.6.16.pdf](#)

Attachment: [POLK15-16TEACHERSalarySchedules5-10-16Board5-23Ratif9p_000.pdf](#)

Attachment: [Perkins Secondary continuation grant 16-17 Executive Summary.pdf](#)

Attachment: [Visio-Chart 13 Teaching and Learning Multiple Pathways SY17 REV WS 08.23.16 BM 09.6.16.pdf](#)

16. [C-16 21st Century Community Learning Centers Continuation Grant \\$272,064](#)

Attachment: [21st CCLC LO and PCE Budget Impact 2016-2017.pdf](#)

Attachment: [21st CCLC Grant A Board Summary 16-17.pdf](#)

17. [C-17 21st Century Community Learning Centers Continuation Grant \\$210,980](#)

Attachment: [21st CCLC Grant B Board Summary 16-17.pdf](#)

Attachment: [21st CCLC LAW and Garner Budget Impact 2016-2017.pdf](#)

18. [C-18 Magnet School Assistant Program Grant with Positions, \\$11,998,155](#)

Attachment: [MSAP Grant with Positions 10 25 16 AA.pdf](#)

Business Services Contracts

19. [C-19 Contract with Peace River Center, Student Services, \\$150,000.00](#)

Attachment: [Agreement for Mental Health Services.pdf](#)

Attachment: [Budget-Impact-Analysis-2016-17 \(1\).pdf](#)

20. [C-20 2016-2018 School Health Services Plan for Polk County, Student Services](#)

Attachment: [School Health Services Plan.2016.2018.Summary.pdf](#)

Attachment: [School Health Plan 2016-2018.pdf](#)

Business Services Donations - CASH

21. [C-21 \\$4,000.00 Donation from the Hilda Sutton and William D. Blanton Foundation to Harrison School for the Arts](#)

22. [C-22 \\$10,000.00 Donation from the Lincoln Ave. Academy PTO to Lincoln Ave. Academy](#)

23. [C-23 \\$1,500.00 Donation from Boack & Hoefft Custom Painting, Inc. to Auburndale High School](#)

24. [C-24 \\$500.00 Donation from Bartow Kiwanis Club, Inc. to Fort Meade Middle Senior High](#)

25. [C-25 \\$500.00 Donation from Needle Work Guild to Bartow Middle School](#)

26. [C-26 \\$500.00 Donation from Southern Homes of Polk County to Spessard Holland Elementary](#)

27. [C-27 \\$13,254.15 Donation from Winston Academy PTA to Winston Academy](#)

28. [C-28 \\$500.00 Donation from Aaron's Inc. to Auburndale High School](#)

29. [C-29 \\$659.62 Donation from The Shop to Snively Elementary](#)
30. [C-30 \\$1,210.00 Donation from Jewett Academy PTA to Jewett Academy](#)
31. [C-31 \\$1,220.00 Donation from Jewett Academy PTA to Jewett Academy](#)
32. [C-32 \\$500.00 Donation from Stacey Towns Realty, LLC to Haines City High School](#)
33. [C-33 \\$500.00 Donation from Power Transportation Inc. to Haines City High School](#)
34. [C-34 \\$1,000.00 Donation from Florida Best Farms, Inc. to Haines City High School](#)
35. [C-35 \\$500.00 Donation from Advantage Hedging and Topping Inc. to Haines City High School](#)
36. [C-36 \\$1,500.00 Donation from Dixie Southern Industrial, Inc. to Kathleen High School](#)
37. [C-37 \\$1,800.00 Donation from Ovation Bistro and Bar to Ridge Community High](#)
38. [C-38 \\$525.00 Donation from Gregg Mays to George Jenkins High School](#)
39. [C-39 \\$1,000.00 Donation from Gregg Mays to George Jenkins High School](#)
40. [C-40 \\$500.00 Donation from an Anonymous Donor to Daniel Jenkins Academy](#)
41. [C-41 \\$1,279.98 Donation from R. Bruce Wagner PTA to R. Bruce Wagner Elementary](#)
42. [C-42 \\$500.00 Donation from Greenwood Chevrolet to Fort Meade Middle Senior High](#)
43. [C-43 \\$9,277.32 Donation from Scott Lake Elementary PTO to Scott Lake Elementary](#)

Attachment: [Ipads.pdf](#)

44. [C-44 \\$1,308.21 Donation from Zoetis to Kathleen High School](#)
45. [C-45 \\$1,000.00 Donation from Jostens to Lake Gibson High School](#)
46. [C-46 \\$1,800.00 Donation from Bethune Academy PTA to Bethune Academy](#)
47. [C-47 2,499.00 Donation from Lena Vista PTO to Lena Vista Elementary](#)
48. [C-48 \\$3,000.00 Donation from Dollar General Literacy Foundation to Winston Academy](#)
49. [C-49 \\$2,000.00 Donation from Stewart Auto Repair to Auburndale High School](#)

Business Services Donations - NON CASH

50. [C-50 Non-Cash Donation \(Trailer\) from Auburndale High School Band Booster to Auburndale High School](#)

51. [C-51 Non-Cash Donation \(Refrigerator\) from Badcock Home Furnishing to Mulberry Middle School](#)

Attachment: [Badcock Donation.pdf](#)

Business Services Donations - (Technology Related)

52. [C-52 Non-Cash Donation \(Lenovo Think Pad Labs\) from Abby Kayden To Union Academy](#)

Attachment: [Ms. Kayden's Donation Letter.pdf](#)

Attachment: [Ms. Kayden's Donation Documentation of Computers.pdf](#)

Facilities & Operations General Items – Construction Services

53. [C-53 P-01661 - Brigham Academy - Add Kitchen A/C and Replace \(1\) A/C in Cafe](#)

54. [C-54 P-01624 - Kingsford Elementary - New HVAC in Kitchen](#)

55. [C-55 P-01633 - North Lakeland Elementary - New Kitchen HVAC](#)

56. [C-56 P-01660 - Floral Avenue Elementary - Add A/C to Kitchen](#)

57. [C-57 Various Projects - Contracts and Contract Changes under \\$250,000](#)

Attachment: [July - September 2016 - Quarterly Project Report.pdf](#)

58. [C-58 Pre-Qualified Vendors](#)

Attachment: [Vendor List Updated Bd 10-25-16.pdf](#)

Facilities & Operations - Project Requests

59. [C-59 P-01691 - Sandhill Elementary - Install Gutters and Downspouts](#)

60. [C-61 P-01693 - Bartow Elementary Academy - Cooler/Freezer Upgrade/Replace](#)

61. [C-62 P-01694 - Rochelle School of the Arts - Cooler/Freezer Upgrade/Replace](#)

62. [C-63 P-01695 - Rosabelle Blake Academy - Cooler/Freezer Upgrade/Replace](#)

63. [C-64 P-01696 - Jewett Middle - Cooler/Freezer Upgrade/Replace](#)

64. [C-65 P-01697 - Lk. Region Senior - Cooler/Freezer Upgrade/Replace](#)

65. [C-66 P-01651 - Lake Alfred Elementary - Upgrade/Replace Cooler/Freezer](#)

66. [C-68 P-01698 - Lakeland Highlands Middle - New Cafeteria Outdoor Pavilion & Parent Pickup Covered Walks](#)

- 67. [C-69 P-01699 - Jewett Middle - Add A/C to existing kitchen](#)
- 68. [C-70 P-01700 - Lake Region Sr. - Add A/C to existing kitchen](#)

Human Resource Services Recommendations

- 69. [C-71 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Recommendations Agenda 10-25-16.pdf](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 10-25-16.pdf (Confidential Item)

Minutes:

Approved Personnel Recommendations
are Recorded in the Supplemental Minutes Book
78 -A-16, Pages 229-467.

- 70. [C-72 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 10-25-16.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 10-25-16.pdf](#)

Minutes:

Approved Personnel Recommendations
are Recorded in the Supplemental Minutes Book
78 -A-16, Pages 229-467.

- 71. [C-73 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 10-25-16 BM.pdf](#)

Minutes:

Approved Personnel Recommendations
are Recorded in the Supplemental Minutes Book
78 -A-16, Pages 229-467.

Human Resource Services Requests for Revised Job Descriptions

72. [C-74 Revise Job Description-Sr. Coord., Early Warning & Response System](#)

Attachment: [Rev JD SR Coord-Early Warning 10 25 BD.pdf](#)

Support Services Field Trip Requests

73. [C-75 Out of State Field Trips](#)

Attachment: [10.25.16 Agenda documents for Field Trips.pdf](#)

Attachment: [Out of State Field Trips 10 25 2016.pdf](#)

Teaching and Learning - Magnet, Choice and Federal Programs

74. [C-76 Early Learning Coalition Florida First Start contract amendment, \\$48,125](#)

Attachment: [ELC FFS Amendment 1 10-11-16.pdf](#)

Attachment: [FFS board approval 09-06-16.pdf](#)

Attachment: [ELC FFS Original Contract 09-06-16.pdf](#)

Teaching and Learning - General

75. [C-77 Approval to Request FLDOE to Add a New Course- MJ Musical Theatre 1,2,3](#)

Attachment: [Form-CCD01 2016 Request to add MJ Musical Theatre.pdf](#)

Attachment: [MJ Musical Theatre 1 17-18 proposal.pdf](#)

Attachment: [MJ Musical Theatre 2 17-18 proposal.pdf](#)

Attachment: [MJ Musical Theatre 3 17-18 Proposal.pdf](#)

76. [C-78 MOU with School Board of Hillsborough County, Teaching and Learning \(AMP\)](#)

Attachment: [Yr3 POLK Attachment A final.pdf](#)

Attachment: [Yr3 POLK Attachment C final.pdf](#)

Attachment: [Year 3 MOA POLK v3.pdf](#)

Attachment: [Yr 3 POLK Attachment B final.pdf](#)

77. [C-79 2016-2017 Class Size Flexibility](#)

Attachment: [2016-17 Flexible Numbers.pdf](#)

Regular

Business Services General Items

78. [R-80 Healthstat, Inc., Addendum, Risk Management, \\$358,296](#)

Attachment: [Budget-Impact-Analysis-2016-17 HealthStat Admin Fee.pdf](#)
Attachment: [Polk County Amendment 002 to Clinic Mgmt Agreement.pdf](#)

Motions:

Motion to approve the amendment to the Healthstat Administrative Services Agreement for the additional administrative services associated with the new occupational medicine services at an increase of \$24,000/year. - PASS

Vote Results

Motion: Hunt Berryman

Second: Lynn Wilson

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

79. [R-81 Bid Recommendation for Fencing, Steel Ornamental, Furnish and Install- Term Contract](#)

Attachment: [Bid #001-MHH-0716 Budget Impact Analysis FY17.pdf](#)

Motions:

Motion to approve the bid award:

Fencing, Steel Ornamental, Furnish and Install -Term Contract, Bid File Number 001-MHH-0716:

Renewal of existing bid for an additional contract period valid through August 31, 2017 under the same terms and conditions as the original bid. - PASS

J. Heaney & Co. Inc, DBA Best Fence Company
(Mulberry, FL)- Items 1-15 (All) Primary
Contractor

Vote Results

Motion: Dick Mullenax

Second: Lynn Wilson

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

80. [R-82 Bid Recommendation for Auto, Truck and Bus Repair Parts-Term Contract](#)

Attachment: [Bid 071-MHH-0616 Budget-Impact-Analysis-2016-17.pdf](#)

Motions:

Motion to approve the following bid award:

Auto, Truck and Bus Repair Parts-Term
Contract, Bid File Number 071-MHH-0616:

Rescind award of item 165 to Bartow Ford.
Vendor not able to provide parts list for this bid
item. - PASS

No Award, no acceptable bids received. Will
obtain quotes as needed. Item 165.

All other items approved at the July 26, 2016 and
August 23, 2016 Board Meetings.

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

81. [R-83 Bid Recommendation for Aluminum Walkway Covers](#)

Attachment: [Budget Impact Analysis CoverwalksCanopies2015-16.pdf](#)

Motions:

Motion to approve the following bid award:

Aluminum Walkway Covers, Bid File 063-MHH-0516:

Under the provisions of the D.O.E. Rule 6A1.012 (6) the bid award is under the St. Johns County School District bid # 2016-06 valid through May 13, 2017.

- PASS

Citory Solutions LLC (Saint Cloud, FL)- All bid items.

Vote Results

Motion: Dick Mullenax

Second: Lynn Wilson

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

82. [R-84 Bid Recommendation for Classroom and Office Supplies-Stock](#)

Attachment: [Budget Impact Analysis- 006-SRW-0917 Classroom and Office Supplies- Stock.pdf](#)

Motions:

Motion to approve the following bid awards:

Classroom and Office Supplies-Stock, Bid File Number 006-SRW-0917:

AFP Industries, Inc. (South Miami, FL)- Item 34.

Canadian HIP Industries (Montreal, CAN)- Items 5, 24-27, 29, 33, 63, 64, 76-78, 88.

DGS Educational Products (Delray Beach, FL)- Item 11.

Pyramid School Products (Tampa, FL)- Items 1-3, 7, 9, 13, 14, 17-23, 28, 30, 31, 35-38, 41-44, 50, 53, 59, 65-67, 70, 71, 79-87.

- PASS

Quill (Lincolnshire, IL)- Items 6, 12, 52, 72.

School Specialty (Greenville, WI)- Items 8, 51, 73, 74.

Smith Office and Computer Supply (Hollywood, FL)- Items 15, 16, 55.

Standard Stationary Supply Company (Wheeling, IL)- Items 4, 10, 32, 39, 40, 49, 54, 56-58, 60, 62, 68, 69, 75.

No award. No bids received. Quotes will be obtained as needed. Items 45-48, 61.

Vote Results

Motion: Lynn Wilson

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

83. [R-85 Bid Recommendation for Milk and Dairy Products](#)

Attachment: [Milk BI.pdf](#)

Motions:	
Motion to approve the following bid award:	
<u>Milk and Dairy Products, Bid File Number 007-PCR-0917:</u>	
Borden Dairy of Florida (Winter Haven, FL)-	- PASS
Bid Form, Group A: Dairy Products- All items.	
Bid Form, Group B: Milk Products (Fluctuating Pricing)- All items.	
Vote Results	
Motion: Hunt Berryman	
Second: Hazel Sellers	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Business Services Contracts

84. [R-86 Casualty Claims Program Administration Services \(WC & AL/GL\)- \\$650,000 annual fee](#)

Attachment: [Budget-Impact-Analysis-2016-17 - JohnsEastern.pdf](#)

Attachment: [Casualty Claims Program Administration Services - 1st Renewal.pdf](#)

Motions:

Motion to approve renewing the adoption of the Duval County School Board Casualty Claims Program Administration Services Agreement with Johns Eastern Company, Inc. in the amount of \$650,000. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Property Management

85. [R-87 Lease Agreement with Polk County Board of County Commission - Temporary Fire Rescue Station](#)

Attachment: [Lease Polk Cnty BoCC and SBPC Bus Yard Thompson Nursery Rd- Fire Rescue S .pdf](#)

Motions:

Motion to approve the lease agreement with the Polk County Board of County Commission. - PASS

Vote Results

Motion: Lynn Wilson

Second: Hazel Sellers

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

86. [R-88 Stormwater Utility Easement to City of Lakeland](#)

Attachment: [16 10 25 Stormwater Utility Easement The School Board - Lakeland \(Lawton Chiles Middle Academy\).pdf](#)

Motions:	
Motion to approve the stormwater utility easement to the City of Lakeland.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Hunt Berryman	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

87. [R-89 Lease Agreement with Career Source Polk](#)

Attachment: [16 10 25 Career Source Polk - Davenport Community Campus.pdf](#)

Motions:	
Motion to approve the lease agreement between The School Board of Polk County and Career Source Polk for use of the media center at Davenport Community Campus.	- PASS

Vote Results

Motion: Hunt Berryman

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

88. [R-90 Utility Agreement with BoCC](#)

Attachment: [16 10 12 WW Utilities Agmt-Lake Gwyn Park FINAL 9-28-16.pdf](#)

Motions:

Motion to approve a utility agreement with the BoCC for connection into a School Board owned force main near Wahneta Elementary. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

89. [R-91 Right of Entry Agreement with Florida Public Utilities](#)

Attachment: [16 10 25 Spook Hill Right of Entry Agreement.pdf](#)

Motions:

Motion to approve Right of Entry Agreement with Florida Public Utilities. - PASS

Vote Results

Motion: Lynn Wilson

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Facilities & Operations - Project Requests

90. [C-60 P-01692 - Ridge Community Senior - New Outdoor Cafeteria Pavillion](#)

Motions:

Create project. - PASS

Vote Results

Motion: Hazel Sellers

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

91. [C-67 C-00302 - Ft Meade Middle/Senior - Upgrade/Replace Chiller & AHU Equipment](#)

Motions:	
Create project.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Lynn Wilson	
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

Work Force - Charter School Division

92. [R-92 Superintendent's Recommendation for Charter Applications Received August 1, 2016](#)

Attachment: [Our Children's Evaluation Document 8-1-16 FINAL.pdf](#)

Minutes:

Our Children's Prep School Charter Application

Mr. Harris asked Mr. Bridges to clarify the State statutes that deny private schools the ability to apply to be a charter school. Wes Bridges, Counsel for the Board, explained in order to follow the law, the private school would have to close or would have to observe a break in service before re-opening.

Mrs. Sellers commented she has visited the existing private school and she has seen the good work that is being done. Unfortunately, the financial statements do not indicate solvency in the school in their projected budget. The budget presented to the School Board indicates the school would be \$15,000 in the red from the very beginning and there is no fund balance. The financial aspect is crucial to determine if the school is a viable entity and will be able to carry on and provide services for the students.

Mr. Berryman asked for clarification regarding the Private School vs. Charter School grade levels. The Charter School will become grades Pre-Kindergarten-8 and the Private School will become grades 9-12.

Mr. Wilson commented this school provides a great service to the community

and he encouraged the applicant to return next year with appropriate modifications made to their application.

Mrs. Cunningham elaborated on the discrepancies that were identified in the Charter Application evaluation in an effort to ensure the parents and community members that attended the meeting understood how important this program is. She encouraged the applicant to return next year with an accurately completed application.

Mr. Mullenax commented the first thing he looks at when reviewing charter applications is the budget. He wants the students to have services and he recommended the applicant hire a professional who has expertise in completion of statutorily sound charter applications. He commented this applicant has made three attempts and whoever has been doing the work until now does not possess the appropriate level of skill in that area.

Mr. Berryman thanked the parents and students that attended the meeting. He also thanked the of Our Children's for what they do for the students. He encouraged the applicant to return with a new way to fulfill the application requirements.

Mrs. Fields stated the services at Our Children's are needed and the school is doing a good job providing them. She encouraged the staff to seek professional advice in order to return next year with an application free of the discrepancies that were experienced this year.

Motions:

Motion to uphold the Superintendent's recommendation to deny the charter application of Our Children's Prep School. - PASS

Vote Results

Motion: Dick Mullenax

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Public Hearing

Superintendent's Report

93. [Superintendent's Report](#)

Minutes:

Updates and comments were announced by Deputy Superintendent John Small on behalf of Superintendent Byrd.

The next Work Session will be held in the Superintendent's Large Conference Room at 12:30 PM followed by the School Board Meeting held in the Auditorium at 1915 S. Floral Avenue on November 15, 2016.

Attorney's Report

94. [Attorney's Report](#)

Minutes: No report.

Auditor's Report

Board Members' Report

95. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman shared his appreciation to the facilitators of the Blake Academy Fall Festival. It was a great day for students and the community.

96. [Lori Cunningham, District 2](#)

Minutes: No report.

97. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers commented on the upcoming events scheduled by InnerAct Alliance to promote drug education on November 12, including a half marathon, a 5K race and a "fun run".

98. [Dick Mullenax, District 4](#)

Minutes: No report.

99. [Kay Fields, District 5](#)

Minutes: No report.

100. [Lynn Wilson, District 6](#)

Minutes: No report.

101. [Tim Harris, District 7](#)

Minutes:

Mr. Harris congratulated the four Polk schools that received straight superior scores at the Marching Bands Musical Performance Assessment (MPA) last week: Auburndale High, Lake Gibson High, Ridge Community High, and Lakeland High. It was an enjoyable event as well as a beautiful evening held at Denison Middle School.

Public Comments Addressing Items Not on Agenda

102. [SPEAKERS](#)

Minutes:

Univ Phreykz was a teacher who was released from duty 8 weeks into the position. He

stated he is a highly qualified teacher but was bullied in the school by a handful of minority students that were retaliating against him because he forced them to put their cell phones away. They threatened him, threw things at him, and used inappropriate language with him. He stated they are racially biased against him. He would like to have his termination overturned. Associate Superintendent Teddra Porteous agreed to speak with him after the meeting.

Bridgette Lee came to discuss transportation issues for Lakeland Montessori. Mr. Small explained that the Polk County School Board is not the governing Board for that charter school. He explained that the school observes a 5.0 mile radius for families to qualify for transportation. Polk County Schools Transportation Department has agreed to transport the student but the Charter school is denying that option. The Board encouraged Ms. Lee to speak at the next Lakeland Montessori's next Board Meeting.

Doris Parker has a grandson who attends Spook Hill Elementary in kindergarten. She stated he has had five teachers so far this year. The family was very pleased with his first teacher and he was doing well, but due to class size restrictions he was moved to another class. Since then he has had multiple teachers, his performance has suffered, and she cannot understand how he will even receive a grade at this point. She would like her grandson placed back in his original class. Regional Assistant Superintendent Michelle Townley agreed to meet with the family.

Victor Chandler discussed teacher salaries. He stated the methods that are used to determine salaries and step increases are not financially based but he has identified a more accurate set of procedures that he could demonstrate that are financially based.

Adjournment

Meeting adjourned at 6:54 PM. Minutes were approved and attested this 15th day of November, 2016.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent